NOTICE OF VACANCY
Rochester Community Schools ~ 501 W. University Drive ~ Rochester, Michigan 48307

April 24, 2013

Rochester Community Schools announces the following LIFEGUARD and SWIM INSTRUCTOR VACANCIES for our ENRICHMENT AQUATICS Program. Applicants may apply continuously throughout the school year.

Certified American Red Cross LIFEGUARD with CPR/AED, SWIM INSTRUCTORS and WSI SWIM INSTRUCTORS
ADAMS HIGH SCHOOL POOL – Part Time Positions
575 E. Tienken Road, Rochester Hills, Michigan 48306
School Year Sessions: Monday – Friday 5:45-8:45pm, Saturday 9:15am-4:15pm

Summer Sessions: Monday – Thursday 9:15am-4:15pm and 5:45-8:45pm: Taking applications now!

QUALIFICATIONS:
1. ARC Lifeguard/First Aid Certification with CPR/AED for Life Guards (all certifications must be current through August 2013).
2. Ability to interact and communicate positively and appropriately with students, staff, and parents.
3. Ability to work independently and demonstrates use of good judgment.
4. Must follow all Enrichment Department employment policies and RCS Code of Conduct.
5. Previous Lifeguard Experience preferred and proper life guarding/first aid/CPR/AED skills expected.
6. Previous instructor experience in ARC Learn-To-Swim program will be a positive factor in determining the wage rate.
7. Such alternatives to the above qualifications as the Board may find appropriate and acceptable.

SALARY:
$8.05/hour starting for Life Guards, $8.57/hour and up for Swim Instructors contingent upon instructing experience and certifications.

APPLICATION PROCEDURE:
Interested and qualified applicants must apply in person at Rochester Community Schools – Enrichment Department, 501 W. University Dr., Rochester, 48307. Applicants must bring a copy of current Lifeguard/First Aid and CPR/AED for Lifeguards certifications in order to apply, and copy of current WSI certification if applicable.

SELECTION PROCESS:
Selection of an individual to fill this vacancy is determined by the appropriate administrator based upon experience, qualifications, and professional attributes.

ROCHESTER COMMUNITY SCHOOLS IS AN EQUAL OPPORTUNITY EMPLOYER
Rochester Community Schools does not discriminate on the basis of race, color, religion, national origin, creed or ancestry, age, sex, marital status, height, weight, familial status, arrest record or physical and mental disabilities in accordance with the Elliot-Larson Civil Rights Act (ELCRA) MCL 37.2206, Persons with Disabilities Civil Rights Act (PWCRRA), MCL 37.1206, Title II, Title VI, and Title VII of the Civil Rights Act of 1964, Title IX of the Educational Amendment Act of 1972, the Age Discrimination in Employment Act and the Immigration Reform and Control Act of 1986 (8U.S.C., Section 1324A Et.Seq.) and Section 504 of the Rehabilitation Act of 1973. In addition, individuals will not be excluded from, or be denied, the benefits of participation in any program or activity for which the Board is responsible. Rochester Community Schools has designated the following individuals as Compliance Coordinators: Title IX, Title II and Section 504 – Students: Assistant Superintendent for Instruction, 501 W. University, Rochester, MI 48307 (248)263-3106; Equal Employment Opportunity/Section 504 for non-students: Executive Director of Human Resources, 501 W. University, Rochester, MI 48307 (248)263-3110

Effective January 1, 2006, the State of Michigan “School Safety Legislation” requires all district employees be fingerprinted prior to employment.